

Annexure - II

Corrections / Rectifications of Inconsistencies

Sl. No.	Chapter	Recommendations-point wise	Corrections/ Rectifications	Remarks
1	Chapter-XIX	Grouping of Working Journalists, Non-Journalist Administrative Staff and Factory Staff.	There is wide variation in grouping of employees in newspaper establishment as contained in Chapter – XVIII and Chapter XIX of the Report. The Grouping as contained in Chapter XVIII is to be adopted.	As the variation in grouping of posts does not tally with the Scale of Pay recommended in Table I, II and III of Chapter XIX, it has been corrected with the grouping as contained in Chapter-XVIII so as to maintain consistency.
2	Chapter-XIX	The word “News Agency”	The word “News Agency” is corrected to “Newspaper establishment” wherever required.	In Chapter-XIX of the recommendations, it has been inadvertently mentioned as News Agency in place of Newspaper Establishment.
3	Chapter-XX	The word “Newspaper establishment”	The word “Newspaper establishment” is corrected to “News Agency” wherever required.	In Chapter-XX of the recommendations, it has been inadvertently mentioned as Newspaper Establishment in place of News Agency.
4	Chapter-XIX and XX	In respect of pay scale and allowances, like night shift allowance, hard shift allowance, and LTA, the recommendations have been made similar to what was given to Newspaper establishment	In order to maintain parity between classes of newspaper establishment and News agency, it is decided to give a comparison between Newspaper Establishment and News agency as follows: News agency of Class-I & II are treated as equivalent to Class-I&II of Newspaper establishment. Similarly, Class-III&IV of News Agency is treated as equivalent to Class-V&VI of Newspaper Establishment.	Such a comparison will maintain consistency and make the recommendations, in respect of allowances clear.
5	Chapter-XX	In Table-II, variable pay of	This is corrected to 20% as available for working	This appears to be typographical error, as

		30% has been recommended for Administrative Staff belonging to Class-III&IV of News Agency.	journalists of Class –III & IV in News Agency and as also equivalent level of all employees of Class-V to VIII of Newspaper Establishment.	variable pay is 35% and 20% across all Newspaper Establishments (of classes-I to IV and classes-V to VIII, respectively) and News Agency (of Class-I&II and class-III&IV, respectively) in the report. Therefore, the variable pay of 30% is corrected to 20% in Table-II of Chapter XX of News Agencies, so as to be at par with the variable pay of 20% recommended in Table-I,II and III in Chapter XIX relating to Newspaper Establishments and Table I of Chapter XX relating to News Agency.
6	Chapter-XX	Pay Scale of Working Journalists belonging to Class-III&IV of News Agency has been given in Table-I	Pay Scale of working journalists belonging to Class-III&IV of news agency has been maintained at par with working journalists belonging to Class-V&VI of Newspaper establishment	This is to maintain parity of working journalist of Class-III & IV of News Agency with working journalists belonging to Class-V &VI of Newspaper establishment, and also to maintain consistency with the corrections made at serial Nos. 1 & 4 above.
7.	Chapter-XIX and XX	Serial numbers given under area "Y" of Table-V of Chapter-XIX and Table-IV of chapter-XX	Serial numbers from 18 to 34 in both the tables have been repeated. This has been corrected. For area "Y" serial numbers start from 1 to 67.	This appears to be typographical error.
8	Chapter-XIX and XX	Table V and IV respectively, the Cities of Nagpur and Kanpur appears in area 'X' and 'Y'.	Nagpur and Kanpur cities in area 'Y' stands deleted.	This appears to be typographical error.